



**DIRECTORATE OF MERCHANT SHIPPING
GOVERNMENT OF SRI LANKA
CERTIFICATE OF COMPETENCY EXAMINATION**

GRADE : CHIEF MATE ON SHIPS OF 500 GT OR MORE (UNLIMITED)

SUBJECT : Leadership and team working skills

DATE : February 2019

Time : 1300 to 1600 hrs

Time allowed **THREE** hours

Total marks : 100

ANSWER ALL QUESTIONS

Pass marks : 50%

Formulae and all intermediate steps taken in reaching your answer should be clearly shown. You may draw sketches wherever required. Electronic devices capable of storing and retrieving are **NOT** allowed.

1. Identify the differences between:

- a. Leader / Manager
- b. Team / Group

(20 Marks)

2. Explain your understanding on the following along with short notes on how that apply:

- a. ISM
- b. ISPS
- c. STCW
- d. ILO
- e. MLC

(20 Marks)

3. A. What is fatigue.

- b. Discuss various signs how you would identify crew fatigue.

Candidate may also directly refer to MSC Cic 1041.

(20 Marks)

4. Giving 2 (two) solid examples, identify the type of leadership from below list performed by the Master of any one of your former vessels.

- Laissez-Faire
- Autocratic
- Participative
- Transactional
- Transformational
- Bureaucratic
- Charismatic

(20 Marks)

5. a. Define risk.

b. List down ten (10) key points how you may assess and /or manage risk.

(20 Marks)